

UNION COUNTY, INDIANA

Highlights



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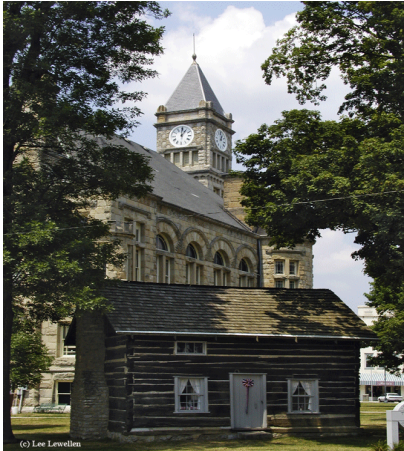
Introduction

The first edition of the *County Highlights* was published in 1993. Lillian Miles, then Labor Market Analyst for the Gary Primary Metropolitan Statistical Area, originated the idea for this descriptive area publication.

Highlights are now a web publication and, as a result, the data can be updated throughout the year, not just on an annual basis. These *Highlights* are available in easy-to-use web format but are also printable and e-mailable and provide a snapshot of critical population and workforce statistics for each of Indiana’s 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each *Highlights* includes an overview of the demographics and workforce of an area, from its population to the size of its labor force and the industry mix of jobs and wages.

Don’t hesitate to contact your regional analyst, Sharon Ringenberg (260-469-4217) if you need further information about your area.



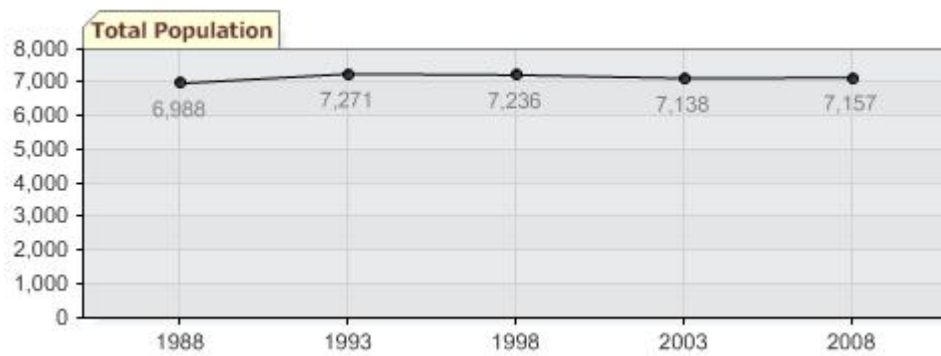
Location

Union County is located in east central Indiana. The county is bordered on the south by Franklin County. The State of Ohio is adjacent to Union County on the east, Wayne County to the north, and Fayette County to the west. Union County is one of the nine counties located in the area designated by the Indiana Department of Workforce Development as Indiana Economic Growth Region 6.

Population

A region's economy thrives or dives because of the people who choose to live there. That choice may occur by being born there and desiring to stay, or a more deliberate one of choosing to relocate from somewhere else. Monitoring change in the size and movement of population is an important barometer of well-being. Some of us monitor these changes as an insect might gauge the shifting sands while most don't pay much attention. But the barometer is a good metaphor for population change since it can presage more notable events, such as lackluster business attraction due to lack of workers.

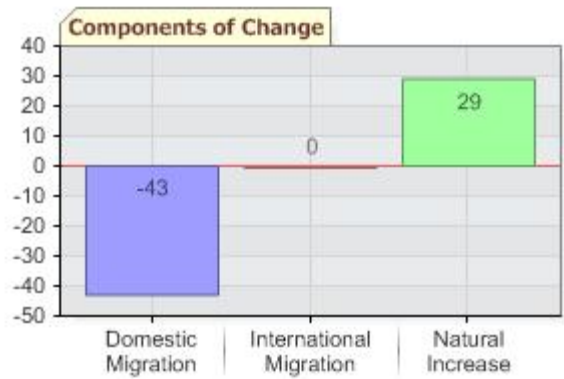
Population Over Time					
	1988	1993	1998	2003	2008
Total Population	6,988	7,271	7,236	7,138	7,157
Change Since 1988		283	248	150	169
Pct. Change Since 1988		4.0%	3.5%	2.1%	2.4%



Source: US Census Bureau

Components of Population Change 2007 to 2008

	Number
Net Domestic Migration	-43
International Migration	0
Natural Increase (births minus deaths)	29
Births	99
Deaths	70



Source: US Census Bureau

Population Estimates by Age in 2007

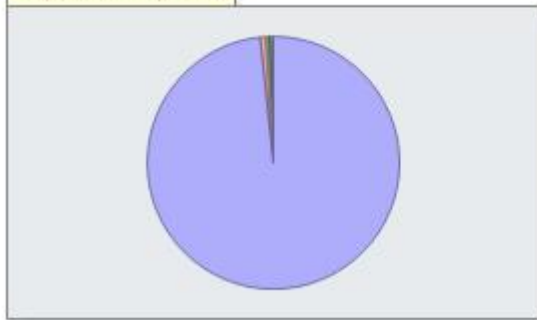
	Number	Pct. Dist
Preschool	456	6.4%
School Age	1,274	17.8%
College Age	558	7.8%
Young Adult	1,881	26.2%
Older Adult	1,912	26.6%
Older (65 plus)	1,122	15.6%

Source: US Census Bureau

Population Estimates by Race and Hispanic Origin in 2007

	Number	Pct. Dist
American Ind. or Alaskan Native Alone	21	0.3%
Asian Alone	17	0.2%
Black Alone	47	0.7%
Native Hawaiian and Other Pac. Isl. Alone	2	0.0%
White Alone	7,082	98.7%
Two or More Race Groups	34	0.5%

Population by Race



98.68 %	White
0.65 %	Black
0.29 %	Am. Ind or Alaskan Native
0.24 %	Asian
0.03 %	Hawaiian and Pac. Isl
0.47 %	Two or More

Hispanic or Latino

Non-Hispanic or Latino	7,156	99.7%
Hispanic or Latino	47	0.7%

Source: US Census Bureau

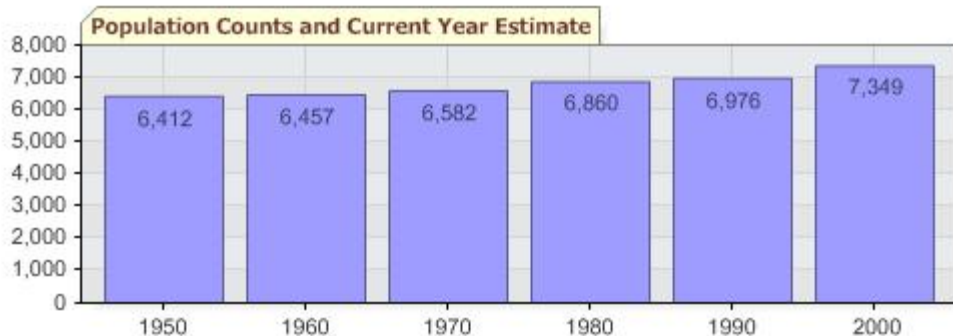
Households in 2000

	Number	Pct. Dist
Total Households	2,793	100.0%
Family Households	2,072	74.2%
Married with Children	791	28.3%
Married without Children	958	34.3%
Single Parents	195	7.0%
Other	128	4.6%
Non-family Households	721	25.8%
Living Alone	625	22.4%
Average Household Size	2.63	
Average Family Household Size	3.54	

Source: US Census Bureau

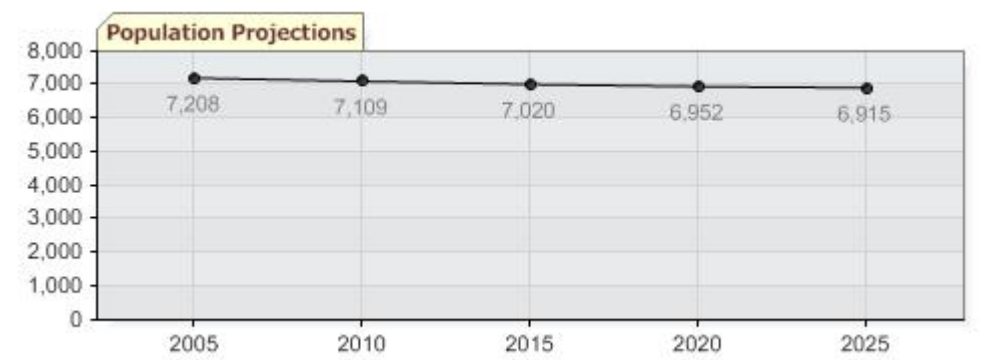
Population Counts by Decade and Current Year Estimate

	Population	Numerical Chg.	Pct. Chg.
1950	6,412	NA	NA
1960	6,457	45	0.7%
1970	6,582	125	1.9%
1980	6,860	278	4.2%
1990	6,976	116	1.7%
April 2000	7,349	373	5.3%
2007	N/A	N/A	N/A



Source: U.S. Census Bureau

Population Projections					
	2005	2010	2015	2020	2025
Population Projections	7,208	7,109	7,020	6,952	6,915
Change Since 2005		-99	-188	-256	-293
Pct. Change Since 2005		-1.4%	-2.6%	-3.6%	-4.1%

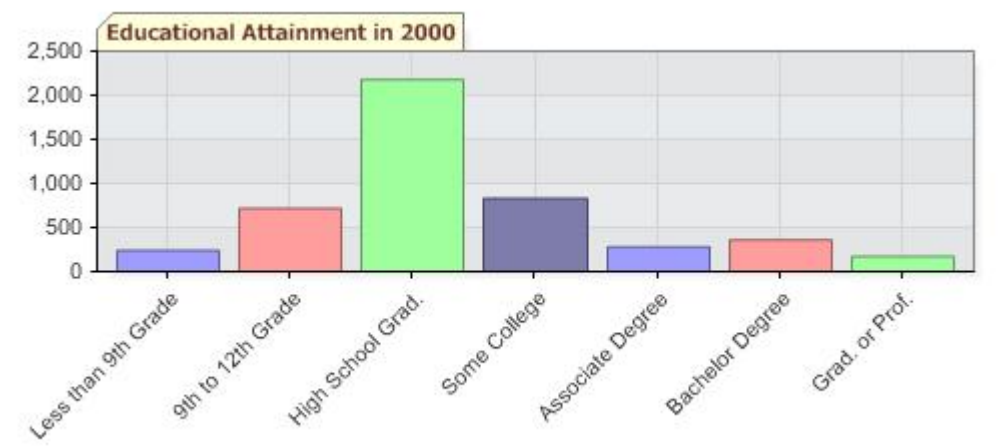


Source: Indiana Business Research Center

Education

The level of education of our workforce is a critical factor for economic and community development. It often provides insight into the skill levels of a local area. The metrics provided here focus on the attainment of degrees and high school graduates' higher education intent. The type of work (occupations) residents perform can also assist in understanding skill levels.

Educational Attainment				
	1970	1980	1990	2000
Total Population 25 and Older	3,576	3,955	4,397	4,784
Less than 9th Grade	1,011	729	542	240
9th to 12th, No Diploma	757	766	722	721
High School Graduate (incl. equiv.)	1,402	1,717	1,913	2,180
Some College, No Degree			664	830
Associate Degree			185	283
Bachelors Degree			199	358
Graduate or Professional Degree			172	172

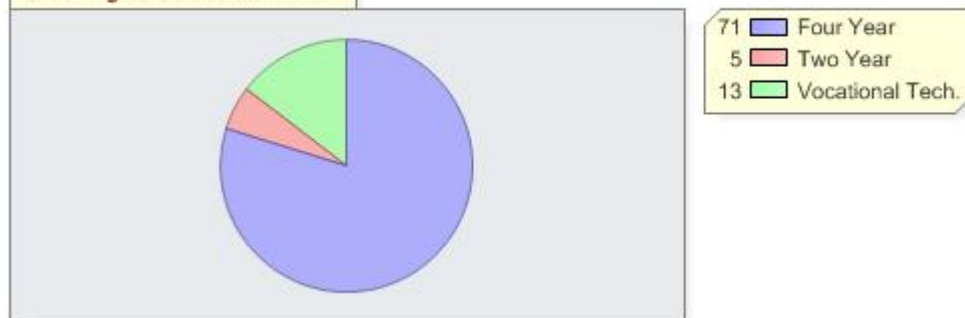


Source: U.S. Census Bureau

High School Graduates Going on to Higher Education

	2004	2005	2006	2007
Total Graduates	86	95	91	96
Total to Higher Education	71	76	84	89
Four-Year Institution	58	53	74	71
Two-Year Institution	12	10	6	5
Vocational/Tech.	1	13	4	13
Military	0	3	3	1

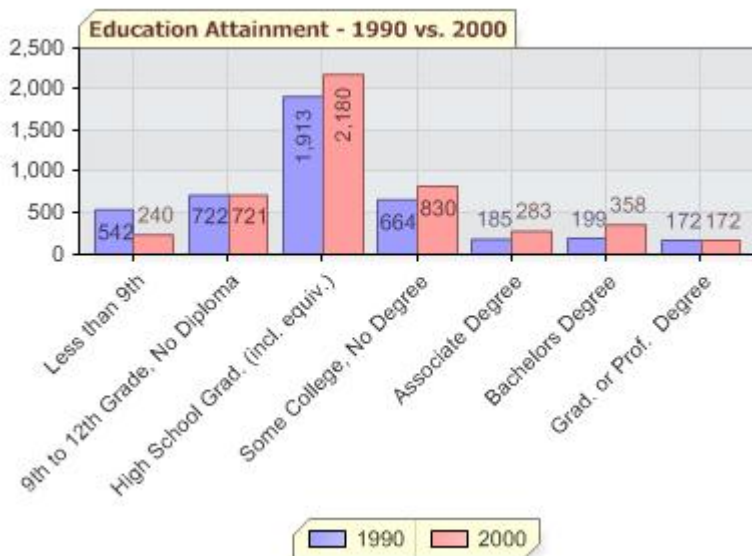
2007 Higher Education Intent



Source: Indiana Department of Education

Educational Attainment in 1990 and 2000

	1990	Pct. of Pop. 25+	2000	Pct. of Pop. 25+
Total Population 25+	4,397	100.0%	4,784	100.0%
Less than 9th Grade	542	12.3%	240	5.0%
9th to 12th Grade, No Diploma	722	16.4%	721	15.1%
High School Graduate (incl. equivalency)	1,913	43.5%	2,180	45.6%
Some College, No Degree	664	15.1%	830	17.3%
Associate Degree	185	4.2%	283	5.9%
Bachelors Degree	199	4.5%	358	7.5%
Graduate or Professional Degree	172	3.9%	172	3.6%

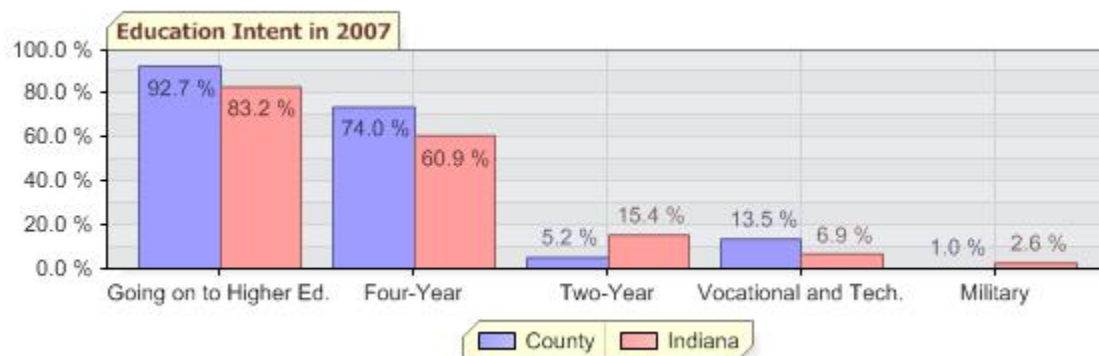


Source: U.S. Census Bureau

High School Graduates Higher Education Intent

	2007 Pct. Dist.	Indiana Pct. Dist.

Graduates	100.0%	100.0%
Total Going on to Higher Education	92.7%	83.2%
Four-Year Institution	74.0%	60.9%
Two-Year Institution	5.2%	15.4%
Vocational and Tech.	13.5%	6.9%
Military	1.0%	2.6%



Source: Indiana Department of Education

Commuting

In Indiana, most workers commute to a job, either within their home county or beyond. Patterns of commuting are significant in showing the labor supply. The county *labor force* represents workers who reside in the county no matter where they work. Two types of commuting patterns are provided here - the Census 2000 *benchmark* and the annual data tabulated from state income tax returns that can help provide a more current view.

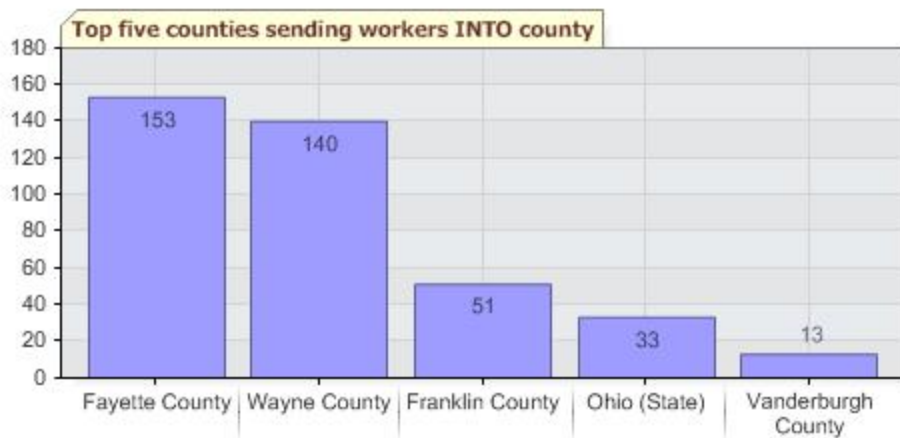
Commuting Data, 2007

	Number
Number of tax filers who live in county and work	5,080
Number of tax filers who work in the county	3,291
Number of tax filers who live in county and work in county	2,827
Number of tax filers who live out of the county and work in county	464

Source: Indiana Department of Revenue

Commuting Patterns: Top five counties sending workers INTO county, 2007

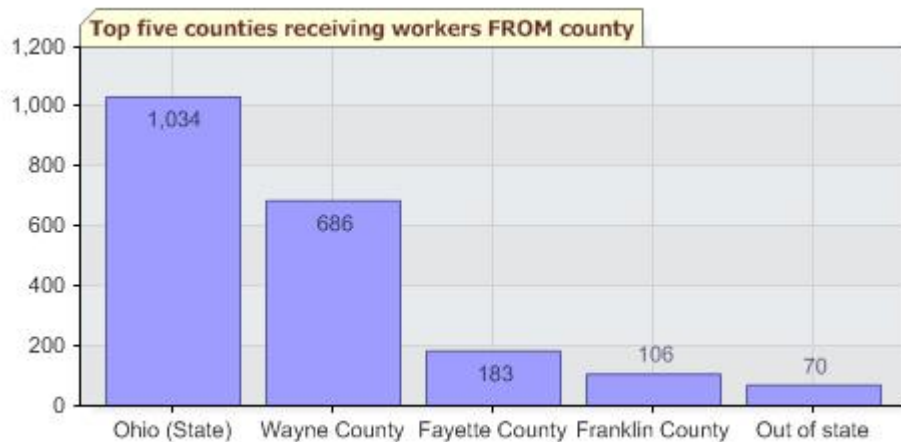
County	Number	Pct. Five County Total
Fayette County	153	34.1%
Wayne County	140	31.2%
Franklin County	51	11.4%
Ohio (State)	33	7.3%
Vanderburgh County	13	1.3%



Source: Indiana Department of Revenue

Commuting Patterns: Top five counties receiving workers FROM county, 2007

County	Number	Pct. Five County Total
Ohio (State)	1,034	49.7%
Wayne County	686	33.0%
Fayette County	183	8.8%
Franklin County	106	5.1%
Out of state	70	3.4%



Source: Indiana Department of Revenue

Travel To Work in 2000

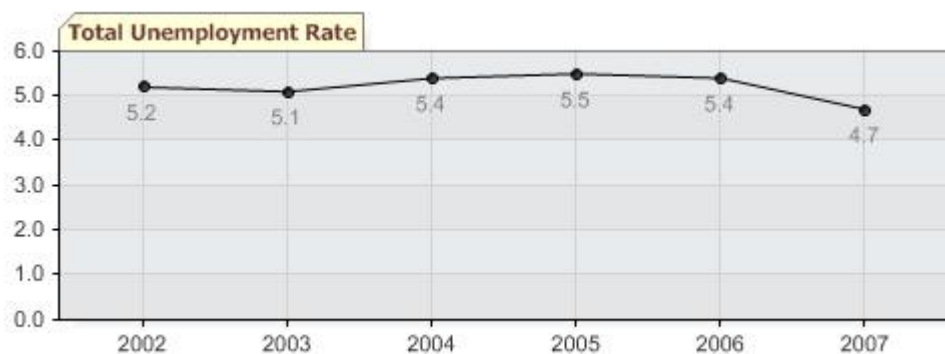
	Number	Pct. Dist
Total Workers Age 16 and Over	3,428	100.0%
Travel To Work	3,263	95.2%
Car, Truck, or Van	3,132	91.4%
Traveled Alone	2,832	82.6%
Carpooled	300	8.8%
Used Public Transportation	1	0.0%
Motorcycle, Bicycle, Walked, Other	130	3.8%
Worked At Home	165	4.8%
Average Travel Time (Minutes)	24.6	
Average Travel Time using Public Transportation (Minutes)	10.0	

Labor Force

An area's labor force provides insight on the availability factor and is residence-based - that is, the people are working or seeking work and reside in the particular county or region.

Annual Labor Force Estimates in 2007

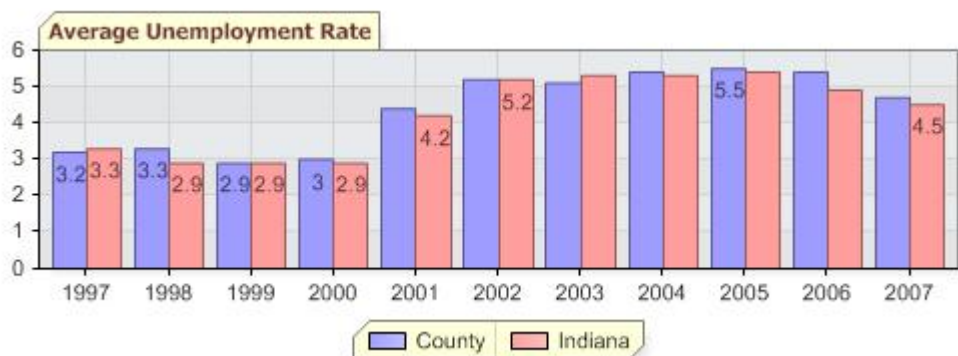
	Number	Pct. Chg. from 2000
Labor Force	3,634	-4.7%
Employed	3,464	-6.4%
Unemployed	170	49.1%
Rate	4.7	56.7%



Source: Bureau of Labor Statistics

Labor Force Estimates

	Labor Force	Emp.	Unemp.	Cnty. Rate	State Rate
1997	3,971	3,843	128	3.2	3.3
1998	3,977	3,847	130	3.3	2.9
1999	3,963	3,847	116	2.9	2.9
2000	3,813	3,699	114	3.0	2.9
2001	3,777	3,611	166	4.4	4.2
2002	3,710	3,516	194	5.2	5.2
2003	3,754	3,562	192	5.1	5.3
2004	3,759	3,555	204	5.4	5.3
2005	3,867	3,655	212	5.5	5.4
2006	3,902	3,690	212	5.4	4.9
2007	3,634	3,464	170	4.7	4.5



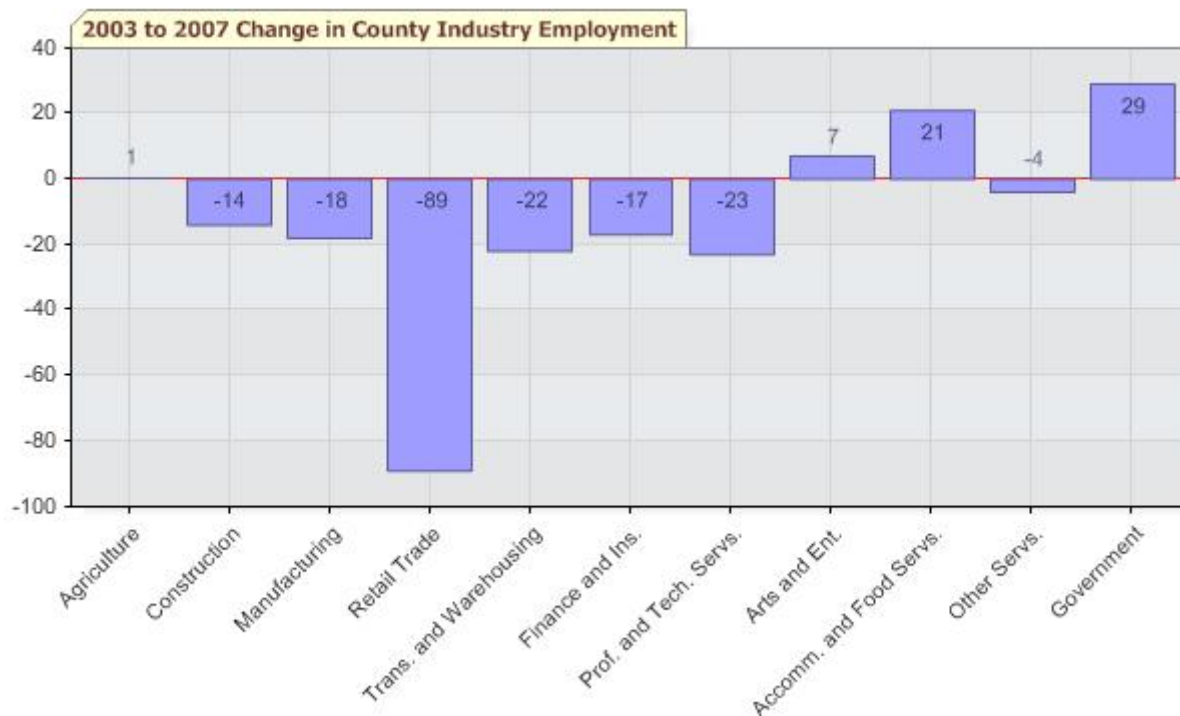
Source: Bureau of Labor Statistics

Employment

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry.

Average Employment by Sector

	2003	2004	2005	2006	2007	Change 2003-2007	% Change 2003-2007
Total Employment	1,541	1,564	1,619	1,648	1,462	-79	-5.13%
Total Private Employment	1,070	1,069	1,132	1,150	962	-108	-10.09%
Agriculture, Forestry, Fishing, Hunt	13	12	11	11	14	1	7.69%
Mining	0	0	0	D	0	N/A	N/A
Construction	70	78	69	79	56	-14	-20.00%
Manufacturing	259	246	259	259	241	-18	-6.95%
Wholesale Trade	D	D	65	D	76	N/A	N/A
Retail Trade	244	230	177	164	155	-89	-36.48%
Transport. and Warehousing	42	44	43	32	20	-22	-52.38%
Utilities	D	D	D	D	D	N/A	N/A
Information	D	0	0	0	0	N/A	N/A
Finance and Insurance	59	56	54	53	42	-17	-28.81%
Real Estate, Rental, Leasing	D	D	D	D	D	N/A	N/A
Professional and Tech. Servs.	39	44	57	51	16	-23	-58.97%
Mgmt. of Companies	0	0	0	0	0	N/A	N/A
Admin. and Waste Services	22	43	73	83	D	N/A	N/A
Educational Services	D	D	D	0	0	N/A	N/A
Health Care and Social Assistance	119	109	104	108	102	N/A	N/A
Arts, Entertain., and Recreation	19	18	26	28	26	7	36.84%
Accommodation and Food Service	89	98	109	130	110	21	23.60%
Other Services	49	44	47	44	45	-4	-8.16%
Federal, State, & Local Govt.	471	495	487	498	500	29	6.16%

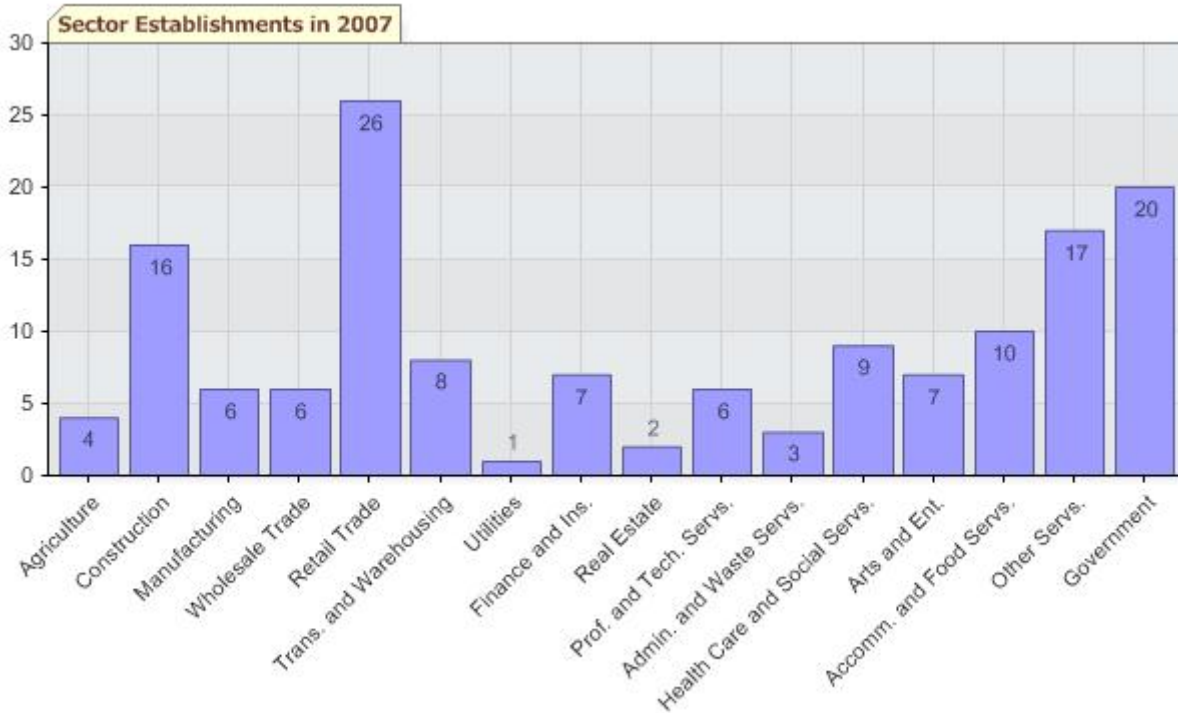


Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

Establishments by Sector

Change % Change

	2003	2004	2005	2006	2007	2003-2007	2003-2007
Total Establishments	150	150	152	149	149	-1	-0.67%
Total Private Establishments	130	130	132	127	129	-1	-0.77%
Agriculture, Forestry, Fishing, Hunt	3	3	3	3	4	1	33.33%
Mining	0	0	0	D	0	N/A	N/A
Construction	16	18	17	16	16	0	0.00%
Manufacturing	8	7	7	6	6	-2	-25.00%
Wholesale Trade	D	D	4	D	6	N/A	N/A
Retail Trade	32	30	28	27	26	-6	-18.75%
Transport. and Warehousing	8	9	8	8	8	0	0.00%
Utilities	D	D	D	D	D	N/A	N/A
Information	D	0	0	0	0	N/A	N/A
Finance and Insurance	6	6	6	7	7	1	16.67%
Real Estate, Rental, Leasing	D	D	D	D	D	N/A	N/A
Professional and Tech. Servs.	8	7	7	6	6	-2	-25.00%
Mgmt. of Companies	0	0	0	0	0	N/A	N/A
Admin. and Waste Services	5	6	6	5	D	-2	-40.00%
Educational Services	D	D	D	0	0	N/A	N/A
Health Care and Social Assistance	8	9	8	8	9	1	12.50%
Arts, Entertain., and Recreation	4	4	6	7	7	3	75.00%
Accommodation and Food Service	9	9	11	10	10	1	11.11%
Other Services	14	14	16	15	17	3	21.43%
Federal, State, & Local Govt.	20	20	20	22	20	0	0.00%



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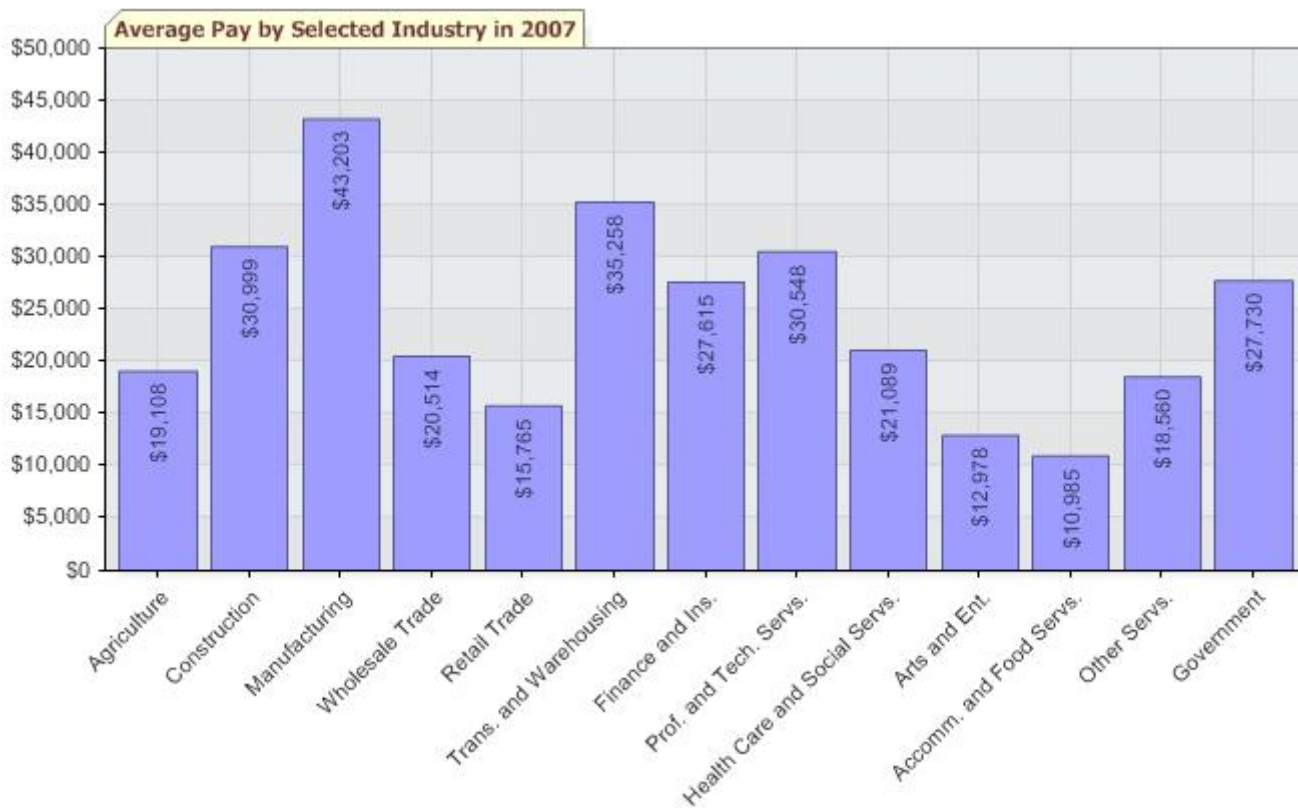
Earnings and Income

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry. Note: The income figures and changes are not adjusted for inflation.

Average Annual Earnings by Industry

Change	% Change	Indiana	% of
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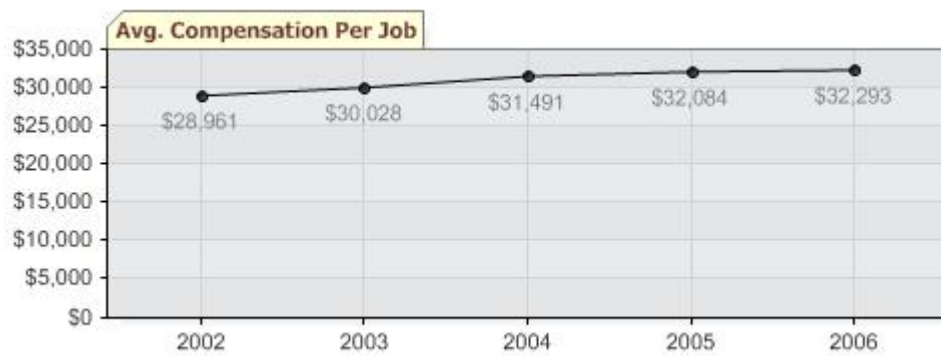
	2003	2007	2003-2007	2003-2007	2007	State
All Industries	\$23,941	\$26,793	\$2,852	11.9%	\$37,530	71.4%
Ag., For., Fishing, & Hunt.	\$11,473	\$19,108	\$7,635	66.6%	\$28,008	68.2%
Mining	0	0	N/A	N/A	\$57,315	N/A
Construction	\$31,971	\$30,999	-\$972	-3.0%	\$44,754	69.3%
Manufacturing	\$35,966	\$43,203	\$7,237	20.1%	\$51,148	84.5%
Wholesale Trade	D	\$20,514	N/A	N/A	\$51,432	39.9%
Retail Trade	\$15,135	\$15,765	\$630	4.2%	\$22,581	69.8%
Trans. & Warehousing	\$22,769	\$35,258	\$12,489	54.8%	\$38,012	92.8%
Utilities	D	D	N/A	N/A	\$68,267	N/A
Information	D	0	N/A	N/A	\$46,311	N/A
Finance & Insurance	\$28,750	\$27,615	-\$1,136	-4.0%	\$52,649	52.5%
Real Est., Rent., Leasing	D	D	N/A	N/A	\$32,614	N/A
Prof. & Tech. Svcs.	\$17,328	\$30,548	\$13,219	76.3%	\$51,451	59.4%
Mgt.of Companies	0	0	N/A	N/A	\$72,682	N/A
Admin. & Waste Svcs.	\$31,038	D	N/A	N/A	\$24,934	N/A
Education Svcs.	D	0	N/A	N/A	\$31,029	N/A
Health Care & Social Assist.	\$17,632	\$21,089	\$3,457	19.6%	\$37,706	55.9%
Arts, Ent. & Rec.	\$11,392	\$12,978	\$1,586	13.9%	\$29,251	44.4%
Accom. & Food Svcs.	\$10,377	\$10,985	\$608	5.9%	\$12,442	88.3%
Other Svcs.	\$12,980	\$18,560	\$5,580	43.0%	\$24,862	74.7%
Fed.I, State & Local Govt.	\$24,682	\$27,730	\$3,048	12.3%	\$37,054	74.8%



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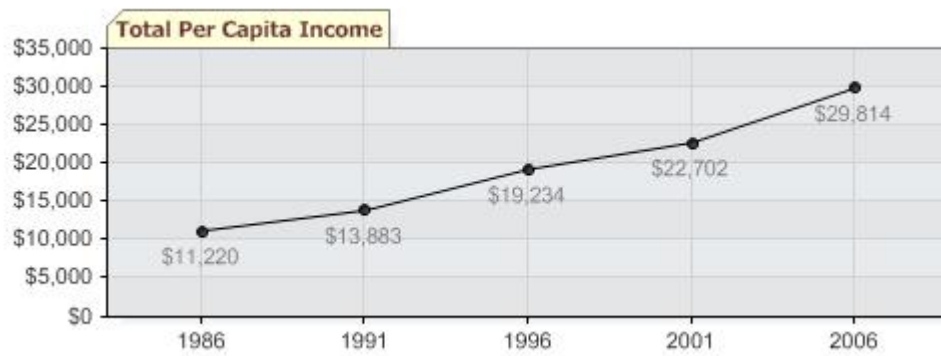
Average Compensation Per Job Over Time

	2002	2003	2004	2005	2006
Avg. Compensation per Job	\$28,961	\$30,028	\$31,491	\$32,084	\$32,293
Change Since 2002		\$1,067	\$2,530	\$3,123	\$3,332
Pct. Change Since 2002		3.7%	8.7%	10.8%	11.5%



Source: Bureau of Economic Analysis

	1986	1991	1996	2001	2006
Total Per Capita Income	\$11,220	\$13,883	\$19,234	\$22,702	\$29,814
Change Since 1986		\$2,663	\$8,014	\$11,482	\$18,594
Pct. Change Since 1986		23.7%	71.4%	102.3%	165.7%



Source: Bureau of Economic Analysis

Income & Wage	
	Number
Median family income in 2007 (ACS)	N/A
Median household income in 2007 (ACS)	N/A
Average Wage Per Job in 2007 (BLS)	\$26,805
Wage Growth since 1997 (BLS)	45.3%

Source: US Census Bureau & Bureau of Labor Statistics

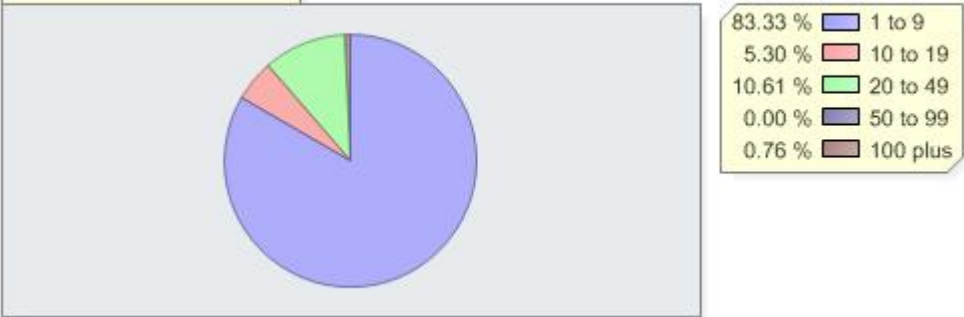
Firms and Employment by Size

Firm data are available for most counties by the size of the firms and average employment by business unit size.

County Business Patterns, 2006				
	Establishments	Number Chg. 01 to 06	Pct.Chg. 01 to 06	Pct. of Total
1-9 employees	110	-7	-6.0%	83.3%
10-19 employees	7	-5	-41.7%	5.3%
20-49 employees	14	5	55.6%	10.6%

50-99 employees	0	-3	-100.0%	0.0%
100 plus employees	1	1	N/A	0.8%
TOTAL	132	-9	-6.4%	100.0%

County Business Patterns



Source: U.S. Census Bureau